



## Principal Financial Group

Carrier Responses	Resources
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### Coverage

For employees who have not tested positive for COVID-19, the standard continuation language provides coverage to the end of the month. If a quarantine period extends into the next month, Principal will continue coverage until the end of that month, provided premiums continue to be paid.

For employees who have tested positive for COVID-19, Principal continues coverage for the duration of the illness, provided premiums continue to be paid.

Employees under quarantine for COVID-19 that do not have a disabling medical condition do not satisfy the definition of disability under Principal's policies.

Claims for COVID-19 will be evaluated the same as any other illness. As with all claims, they must satisfy Principal's definition of disability and all other provisions outlined in the policy.

Principal evaluates COVID-19 as it would any other medical condition.

Principal and Magellan are extending telephonic EAP support for all group benefit clients that may have employees who are feeling overwhelmed or anxious about COVID-19.

### Rates

Two-year rate guarantee thru 8/15 effective dates.

### Telemedicine

- Principal and Magellan are extending telephonic Employee Assistance Program (EAP) support for all group benefit clients that may have employees who are feeling overwhelmed or anxious about COVID-19.
- EAP Magellan Healthcare: (800) 450-1327

[Principal COVID-19 Frequently Asked Questions](#)

[Investment Q&A](#)

EAP Magellan Healthcare 800-450-1327